



Snow Policy

Our nurseries will endeavour to remain open where possible during bad weather conditions. However the opening of the nursery will depend on several aspects.

Firstly, it will depend on how many staff are able to travel to work safely. Our nurseries will not remain open unless satisfactory staff/child ratios can still be maintained. The nursery might have to send children home if ratios cannot be maintained. If this is the case, the nursery manager or deputy will telephone parents as soon as possible.

Secondly, is whether the building is at a suitable temperature for the children (18C) and lastly if the nursery is still safely accessible.

A decision will be made each day by the manager and deputy as to whether the nursery opens. Parents will be informed by text message by 8.15 am if the nursery will be closing. If the decision is made to close the nursery parents will not be charged for this day.

If you wake up to heavy snowfall please follow these instructions:

- All Parents/carers please log onto our website where we will endeavour to post current information of any closures on our home page.
- Check nursery's Facebook page
- We will text by 8.15 am if we have to close

If weather conditions worsen throughout the day we may need to make the decision to close early in order to ensure that all children and staff are able to get home safely in such poor conditions. If this is the case we will contact you via telephone as soon as possible to give you time to arrange for early collection of your children.

We are obviously conscious of the safety of both the children and staff, and everyone's well-being in extreme weather conditions.

This policy was adopted by

Be Happy Preschool

On

11/01/2017

Date reviewed

05/02/2019

Signed on behalf of the provider

Hellen Lawuo-Meena

Name of signatory

Joanne Poole

Role of signatory (e.g. chair, director or owner)

Manager
